

Davis Creek Meats and Seafood

4175 Davis Creek Court
Kalamazoo, MI 49001
(269) 344-1084

APPLICATION FOR EMPLOYMENT

Davis Creek is an equal opportunity employer and does not discriminate against otherwise qualified applicants on the basis of race, color, creed, religion, ancestry, age, sex, marital status, national origin, disability or handicap, or veteran status.

PLEASE PRINT

Position(s) Applied For	Date of Application
-------------------------	---------------------

Last Name	First Name	Middle Name	
Street Address	City	State	Zip Code
Telephone Number(s) where we can contact you:		Social Security Number	
Home: ()	Work: ()	_____	

Are you available to work:
Regular Full-time ___ Regular Part-time ___ (Hrs. ___)

Are you over 18 years old? Yes ___ No ___

Are you legally eligible for employment in the United States? Yes ___ No ___
(If offered employment, you will be required to provide documentation to verify eligibility.)

**This application for employment is good for 90 days only.
Consideration for employment after 90 days requires a new application.**

EDUCATION

	Elementary School	High School	Technical School	College
School Name and Location				
Years Completed	4 5 6 7 8	9 10 11 12	1 2	1 2 3 4
Diploma Degree		Yes No	Yes No	Yes No
Major Course(s) of Study				

<p>Summarize special skills and training not listed above:</p>
<p>Describe honors received:</p>

List professional, trade, business, or civil activities and offices held.

You may exclude memberships which may reveal sex, race, religion, national origin, age, or disability or other protected status:

RECORD OF CONVICTION:

<p>Have you ever been convicted of a crime other than minor traffic offense or misdemeanor? Yes ____ No ____</p> <p>If yes, please specify: _____ _____ _____ _____</p>

References:

Give name, address, and telephone number of three business references who are not related to you.

1. _____

2. _____

3. _____

Employment Experience

Start with your present or most recent position. If information is already on your resume, fill in only those items not listed on your resume (i.e. reason for leaving, salary, etc.).

1. Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Base Pay		
Job Title	Start	Final	
Supervisor			
Reason for Leaving			

2. Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Base Pay		
Job Title	Start	Final	
Supervisor			
Reason for Leaving			

3. Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Base Pay		
Job Title	Start	Final	
Supervisor			
Reason for Leaving			

4. Employer	Dates Employed		Work Performed
Address	From	To	
Telephone Number(s)	Base Pay		
Job Title	Start	Final	
Supervisor			
Reason for Leaving			

If you need additional space, please continue on a separate sheet of paper.

Special Skills and Qualifications

Summarize special job-related skills and qualifications acquired from employment or other experience.

Have you ever had any job-related training in the United States military?	Yes __ No __
If yes, please give date: _____	
Are you able to perform the essential requirements of the job?	Yes __ No __

If no, are there reasonable accommodations that can be made to allow you to perform the essential functions of the job?

State any additional information you feel may be helpful to us in considering your application.

APPLICANT'S CERTIFICATION AND AGREEMENT

I authorize you to communicate with persons listed as references, former employers, and any others with whom you desire to check. I agree to hold such persons harmless with respect to any information they may give about me.

If employed, I agree to engage in no outside activity which would involve a material conflict of interest with, or which could reflect adversely on the Company. I understand this decision is to rest with the Company.

If employed, I agree to hold in strictest confidence any information concerning the Company, its customers, and its Agents, which may come to my knowledge.

In consideration of my employment, if I am employed, I agree to conform to the employment policies of the Company, and I understand that my employment and compensation can be terminated, with or without notice, at any time, at the option of either the Company or myself. I understand that no representative of the Company, other than the President, has the authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

I understand that completion of this Application For Employment does not guarantee that I have been employed by this company. I hereby affirm that my answers to these statements and questions are true and correct to the best of my knowledge. I have not knowingly withheld any fact or circumstance that would, if disclosed, affect my application unfavorably.

I understand that any misrepresentation, deception, or false statement made in this Employment Application may result in my not being considered for employment, and if not discovered by the Company until after my becoming employed, is grounds for, and may result in, my immediate termination.

I understand that the Company requires the successful completion of a urinalysis for drug testing purposes and/or a blood alcohol test as a condition of employment. By submitting this Application for Employment, I hereby consent to either or both of said tests, at the Company's discretion.

Signature of Applicant: _____ Date: _____

REQUEST FOR TRANSCRIPT OF ACADEMIC RECORDS

I hereby authorize the educational institutions listed on the Employment Application to release a copy of my official transcript of my academic record.

NAME (PLEASE PRINT)

MAIDEN NAME

SS#

SIGNATURE

DATE